

YOUTH TRAINING, ENGAGEMENT, AND RETENTION: SELECT EXAMPLES

APRIL 2016

Name / Type	Scale	Location, Operating Agency	Details	Link
West-Kootenay Boundary & other British Columbia Examples				
Kootenay Workforce Development / Employment	Regional	Selkirk College & College of the Rockies	Built from the Kootenay Regional Workforce Table to implement the Regional Skills Training Plan 2013 – 2020 . A 2 year pilot project.	http://www.cbrdi.ca/kootenay-workforce-development/
Work BC / Employment	Community / Regional	Work BC	Located in centres throughout the West Kootenay-Boundary region. Self-serve (job boards, computers, etc.) and case managed (career counselling, workshops, training, funding, wage subsidies).	To locate the Work BC office closest to you go to: https://www.workbc.ca/WorkBC-Centres.aspx
Wage subsidies / employment	Regional	Columbia Basin Trust	Three types of wage subsidies available within the CBT region: student works, summer works, apprentice subsidy.	http://www.cbt.org/Funding/?view&vars=1&content=Program&WebDynID=3532
ATLAS / Education	High School	Nelson, LV Rogers Secondary School	Career prep program designed for students who have an interest in adventure recreation. Hands on course taught in outdoor settings.	http://www.lvr.sd8.bc.ca/atlas.html
Skills Link / Employment	Community	Offered through Nelson Youth Employment Centre	Program for youth facing barriers to employment. 5 weeks paid in class skills and certificate training. 7 weeks paid work experience. Government funded.	http://www.kcds.ca/index.php/job-board/jaview/1271-skills-link-participants http://www.servicecanada.gc.ca/eng/epb/yi/yep/newprog/skillslink.shtml
Project Comeback / Multiple	Community	Multiple	Project to help rural BC understand youth retention and to create community-specific projects. Survey done to assess communities. Projects based on surveys.	http://www.bcruralnetwork.ca/resources/project-comeback-final-report/
Youth Mean Business / Employment	Regional	Community Futures Central Kootenay	Entrepreneurship program for youth under 30. Qualifying youth will receive financial support, business plan instruction, and mentorship. Funded until 2019.	http://futures.bc.ca/yimb/

Name / Type	Scale	Location, Operating Agency	Details	Link
Growing, Learning Opportunities with Science / Education	Regional	Kootenay Association for Science and Technology (partnership)	Brings science and technology related events and activities to youth.	http://kastglows.ca/growing-learning-opportunities-with-science-kootenay/
Beacons Youth Employment Programs / Employment	Community	Beacons Community Services	Provides opportunities for training, work, and volunteering. Participants attend workshops and courses, earn money, and learn the value of communication, networking and involvement.	http://www.beaconcs.ca/pages/youth_employment.html
Technician Entry Level Program / Employment	Employers	Ministry of Transportation and Infrastructure	Program for recent graduates interested in a career in a technical field. Links graduates with a variety of positions across BC.	http://www2.gov.bc.ca/myhr/article.page?ContentID=47a4d904-fce5-cdf9-4075-81ba1242f610
Take a Hike West Kootenay / Education	Regional	Kootenay Columbia Learning Centre (partnership)	Innovative education program engaging at-risk youth through a unique combination of academics, adventure-based learning, therapy, and community involvement.	http://www.takeahikefoundation.org/en/chapters/west-kootenay1
Rotary Interact / Multiple	Community	Rotary Club	Club for youth (12-18) who want to collaboratively tackle the issues in their community.	Rossland: http://www.rosslandrotary.org/ Trail: http://erinmclean17.wix.com/trailinteractclub
Rossland Youth Action Network / Multiple	Community	City of Rossland (partnership)	Aim to increase youth directed programs and provide youth with space and programming that is safe, engaging, and relevant. Includes the Makerlab and job connection linking employers and youth.	http://www.rosslandyan.ca/ http://www.rosslandyan.ca/job-opportunities/
Stoke Youth Network / Multiple	Community	City of Revelstoke (partnership)	Network created by youth to increase engagement. Objectives: connect youth to opportunities, give youth a voice, link youth to funding, and support youth projects and ideas.	http://stokeyouthnetwork.ca/
Get Youth Working / Employment	Regional	BC Jobs Fund (partnership)	Program offers employers \$2,800 wage subsidy to hire eligible youth (15-29) plus up to \$1,000 for youth training.	http://www.getyouthworking.ca/

Name / Type	Scale	Location, Operating Agency	Details	Link
Industry Training Authority / Employment	Provincial	Industry Training Authority	Works with employers, employees, industry, labour, training providers and government to issue credentials, manage apprenticeships, set program standards, and increase opportunities in the trades.	http://www.itabc.ca/
Junior Achievement BC / Employment	Provincial, international	BC Junior Achievement	Organization dedicated to educating young people about business. Partners with educators, donors and volunteers to bring a real world experience into the classroom.	http://british-columbia.jacan.org/about-us
Working solutions for persons with disabilities / Employment	Regional	Kootenay Employment Services	Program to assist persons with disabilities to (re)enter the workforce. Includes skills development and wage subsidy.	http://kes.bc.ca/CMS2/working-solutions
Other Canadian Examples				
Return to Rural / Recruitment	Regional	Alberta Rural Development Network (partnership)	Focused on engaging, attracting and retaining youth. Program leverages the internet, social media, and advances in communication technology to engage and connect young people with opportunities.	http://returntorural.ca/
Uth / Multiple	Provincial	Provincial Government – Office of Public Engagement	Interactive website - youth engagement program. Includes list of programs (e.g., youth advisory committee) and resources.	http://www.nlyouth.ca/index.html
Youth Ventures / Employment	Provincial - coordinated regionally	Community Business Development Corporation (partnership)	Helps students (12-29) start businesses. Est. in 1992, with ~5000 students helped and ~200 businesses started / year.	http://www.youthventuresnl.com/about
North Eastern Ontario Study / Multiple	Multiple	Multiple	Identified existing programs. including: <ul style="list-style-type: none"> • Christmas brunch with the mayor • Building a youth database of emails (advertise opportunities) • Youth entrepreneurship fairs • Mailboxes for graduates – including a letter from the mayor 	http://pced.uwaterloo.ca/index.php/pced/article/view/48/44

Name / Type	Scale	Location, Operating Agency	Details	Link
Youth Job Connection / Employment	Multiple	Multiple	Program for youth with barriers to employment. Includes: paid pre-employment training to promote job-readiness; job matching; paid job placements; hiring incentives for employers; mentorship services; education; work transitions support.	http://www.tcu.gov.on.ca/eng/eopg/programs/yjc.html
Job Programs For Youth / Employment	Multiple	Multiple	Summer programs for youth including exchange programs and business programs.	https://www.ontario.ca/page/job-programs-youth
Ready-Set-Go! / Employment	Employer	ManpowerGroup Canada (in partnership)	Project from 2012 where youth were given a 4 week intensive training program including interview skills, conflict resolution, etc.	http://www.chamber.ca/media/blog/131009_Upskilling-the-Workforce/ (page 29)
International Examples				
Engaging Youth Serving Community Program / Engagement	Rural communities	Collaboration between land grant universities and 4-H clubs	Collaborative program to promote positive youth development. Goals include to provide life skills and experience as well as enabling adult/youth collaboration.	http://www.4-h.org/youth-development-programs/citizenship-youth-engagement/community-action/rural-youth/
Regional Skills Training / Employment	Multiple	Government of South Australia	Includes multiple programs, accreditation, and free resources for multiple sectors (e.g., agriculture, business retail, health).	http://www.regionalskillstraining.com/
Purdue Research Park Entrepreneurship Academy / Education	Individuals and education (K-12 and post-secondary)	Purdue University	Program provides math science and technology based businesses and life skills to high school juniors and seniors. Led by university staff in partnership with teachers.	http://purdueresearchpark.com/
Outer islands teaching and learning collaborative / Education	Regional	Maine Educators	Group of educators committed to creating a virtual classroom community where teachers and students will have access to an inter-island peer network.	http://outerislandstlc.org/