

REGIONAL SKILLS TRAINING PLAN	BC SKILLS FOR JOBS BLUEPRINT
Enhance and build regional industry/education/community collaboration	A stronger partnership with industry and labour to deliver training and apprenticeships
<ul style="list-style-type: none"> <li>• Support/enhance programming for high school/youth career awareness</li> <li>• Research best practices in industry education partnerships</li> <li>• Explore ways to mitigate barriers and create and offer/facilitate more workplace based experience as part of training programs</li> <li>• Work with Aboriginal, Immigrant &amp; other organizations to facilitate training and mentoring for under-represented groups in the labour force</li> </ul>	<ul style="list-style-type: none"> <li>• Publish info about which jobs will be in demand</li> <li>• Enhance the ITA</li> <li>• Create more apprenticeships</li> <li>• Connect youth with the workplace (update curriculum)</li> <li>• Harness Employment Program of BC (more tools, support apprentices)</li> <li>• Innovative solutions (in-class simulators, e-learning, mobile training sites, video conferencing)</li> <li>• Invest in Community Employer Partnership program (focus on under-represented groups &amp; LNG)</li> <li>• Canada Job Grant</li> <li>• Align training with jobs in demand (sector council input)</li> </ul>
Enhance training related to small & medium sized enterprises (SME's)	Offer a Head start to Hands-on Learning in K-12 schools
<ul style="list-style-type: none"> <li>• Offer more entrepreneurship training to address a variety of business needs and work regionally to publicize the training</li> <li>• Develop a regional approach to participating in provincial and federal employment business development initiatives</li> </ul>	<ul style="list-style-type: none"> <li>• Double ACE-iT spaces</li> <li>• Expand WorkBC tools for youth to find work</li> <li>• Encourage partnerships (School districts, municipalities, post secondary, industry projects)</li> <li>• Trades ambassadors</li> <li>• Personalized graduation plans for g 10-12</li> <li>• Revise K-9 curriculum – more hands-on</li> <li>• Qualify more teachers</li> <li>• Increase skills training scholarships</li> </ul>
Help lower skilled people upgrade and upskill	
<ul style="list-style-type: none"> <li>• Undertake research to better understand the nature of the skills problem and the numbers of people affected</li> <li>• Review additional ways to bring training to lower skilled people and raise their awareness of the training options available</li> </ul>	
Continue to ensure that local training is aligned to workforce needs	Shift education and training to better match jobs in demand
<ul style="list-style-type: none"> <li>• Review joint planning/monitoring between Selkirk and COTR annually/ update labour market information as new material comes from the province and industry</li> <li>• Make greater use of agile teaching/training delivery methods</li> <li>• Establish (or re-establish) active industry advisory committee for college programs related to high demand trades</li> <li>• Develop a joint Kootenay Applied Research and Innovation Centre</li> </ul>	<ul style="list-style-type: none"> <li>• Grants for students(for high demand jobs)</li> <li>• Invest in programs (for jobs and trades in demand)</li> <li>• Invest in programs for people with disabilities to go into trades</li> <li>• Invest in labour market programs for youth</li> <li>• Invest in initiatives for Aboriginal People (youth worker support network, community based training, engage youth, support training through the Off Reserve Aboriginal Action Plan, engagement in LNG opportunities</li> <li>• Find training spaces 9informtion about spaces and waitlists)</li> <li>• Invest in training infrastructure and equipment</li> </ul>